

Extraordinary Council Meeting – 16 October 2012

Report of the Chair of the Special Committee – 4 October 2012

APPOINTMENT OF THE CHIEF EXECUTIVE

We received a verbal report from our Interim Head of Paid Service which advised us that a recruitment exercise has been carried out for the post of Chief Executive. A politically balanced Member group led the recruitment which involved a national advert, executive search, technical assessment, stakeholder engagement, and formal interview by a Member Appointment Panel during the afternoon of 4 October 2012. The conclusions of the Member Appointment Panel were to recommend to this Special Committee, convened under part four section K of the Council's Constitution, to consider offering a permanent employment contract for the post of Chief Executive.

Having considered the recommendations of the Appointment Panel we agreed to recommend to Full Council that it confirms the offer of a permanent employment contract for the post of Chief Executive to Mr Nick Walkley who is the current Chief Executive at Barnet Council. The employment procedure rules provide that the Council may appoint provided no objections have been received from any member of the Cabinet. No such objection has been received.

Accordingly Full Council is recommended to confirm the offer of a permanent employment contract for the post of Chief Executive to Mr Nick Walkley.

The pay range for the Chief Executive role has been approved by the council in March 2012 as part of the Pay Policy Statement. The pay range is

175724	
179156	
182585	
186017	
189440	
192872	
196304	
199736	
203168	} Additional performance pay points
206600	
210032	

Note – the additional performance pay points are only available for consideration as performance reward payments should the postholder reach the highest point of the grade (£199,736).

The starting salary for Mr Walkley has been determined as £189,440, which is the same level as Mr Crompton was paid, and is a lower salary than he currently receives.

CLAIRE KOBER
Chair of the Special Committee